

# Danvers Supplementary Regulations

December 28, 1984	Membership	<p>To be considered for membership applicant must be:</p> <ul style="list-style-type: none"><li>• regularly employed for 20 hours or more each week</li><li>• be regularly employed with a stated hourly or yearly rate of compensation</li><li>•</li></ul>
December 28, 1984	Creditable Service	<p>One years credit is to be granted for every (5) years of service for call firemen, up to a maximum of five years of creditable service, provided that such service as a call firemen shall only be credited if such call firemen were later appointed as permanent members of the fire department.</p> <p>All employed members whose regular work schedule for the calendar year is less than 40 hours per week, shall be given creditable service on a pro-rated basis on the average hours worked for the calendar year, except those employees specifically covered by G.L. c. 32, § 4(2)(b) or any special law.</p>
December 28, 1984	Dependent Benefits	<ul style="list-style-type: none"><li>• Dependents benefits cease at age 21 as stated by G.L. c. 32, § 12B.</li><li>• Benefits to be paid through date of graduation from college or through last day of schooling if dependent does not complete college, provided that all such dependent benefits must cease at or before age 21, regardless of date of graduation or last day of schooling.</li><li>• Benefits to be paid through 18th birthday are resumed if dependent enters accredited educational institution with reimbursement made for summer months.</li><li>• Contact the parent/guardian to provide the board with certification of attendance from the school and inform the parent/guardian of their responsibility to keep the board informed regarding the dependent's student status.</li><li>•</li></ul>
December 28, 1984	Veteran's Allowances	<p>Policy for determining annual wage for computing allowance under Veteran's Act, G.L. c. 32, § 56:</p> <ul style="list-style-type: none"><li>• Shift differential to be computed on the actual number of shifts worked in the 12 month period preceding the date of retirement</li><li>• Holiday pay will be figured at 1/5 of weekly rate for the number of paid holidays in a calendar year.</li><li>•</li></ul>
August 14, 1985	Membership	<p>Teacher aides who are regular employees working a full school year for a minimum of 20 hours or more each week and are permanent employees with a stated hourly or yearly rate of compensation shall be eligible for membership. Excluded from membership are teacher aides who are employed on a one-year basis.</p>

# Danvers Supplementary Regulations

September 23, 1996	Election Rules	Approval of Board's proposed procedures to conduct a joint election on December 12, 1996
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March 7, 2005	Military Buyback Plan	Purchase 1 Year	due six (6) months after acceptance date
		Purchase 2 Years	50% due six (6) months after acceptance date 50% due eighteen (18) months after acceptance date
		Purchase 3 Years	33% due six (6) months after acceptance date 33% due eighteen (18) months after acceptance date 33 % due thirty (30) months after acceptance date
		Purchase 4 Years	25% due six (6) months after acceptance date 25% due eighteen (18) months after acceptance date 25% due thirty (30) months after acceptance date 25% due forty two (42) months after acceptance date